
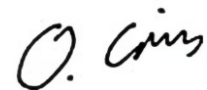



## Carbon Reduction Plan – United Kingdom Hikma Pharmaceuticals

- Supplier name: Hikma Pharmaceuticals International Limited – Part of Hikma Pharmaceuticals PLC (“Hikma”)
- Publication date: June 2026
- Review due: May 2027

### Document Control

Prepared by	Checked By	Approved By
		
Nicolette Walshe Senior Consultant	Oliver Cripps Senior Consultant	Jamie Green Director of Consulting

Revision	Date	Details of changes	Author	Approver
0.1	26/05/2026	First Draft	NW	OC/JG

### Commitment to achieving Net Zero

Hikma is committed to achieving Net Zero emissions by 2050 for its UK locations.

This plan and commitment are formatted according to the prescribed template required in Public Procurement Notice PPN 006<sup>1</sup>.

<sup>11</sup> PPN 06/21 has been rebranded as PPN 006 to align with the Procurement Act 2023. The carbon reduction requirements for suppliers remain unchanged.

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## I. Introduction and Context

It is understood that Hikma Pharmaceuticals PLC has energy and greenhouse gas (GHG) emissions reporting requirements in the UK, which include:

- ESOS (Energy Savings Opportunities Scheme)
- SECR (Streamlined Energy and Carbon Reporting) for quoted companies
- NHS carbon reduction plan

Concept Energy Solutions has prepared this Carbon Reduction Plan (CRP) to meet the requirement for an NHS CRP compliant with the requirements of PPN006<sup>2</sup>.

The figures presented here are based on data provided by Hikma. It is understood that EcoAct, a division of Schneider Electric, undertook the calculations for Scope 1 & 2 and for Scope 3 categories 3, 5 and 7. These emissions have therefore been validated through external reasonable assurance. Estimates for Scope 3 categories 1,2,4 and 6 have been calculated through the Hikma procurement portal, achieving limited assurance to the calculation methodology.

Concept's validation of the emissions data has been limited to checking the calculation of emissions for Scopes 1 & 2 and Scope 3 category 3 on the basis of the kWh data provided.

## II. About Hikma

Hikma puts better health within reach, every day.

We achieve this by delivering on our strategy, creating an inclusive culture of progress and belonging that enables everyone to thrive, and acting responsibly in everything we do.

We bring patients across North America, MENA and Europe a broad range of generic, specialty and branded pharmaceutical products.

Hikma was founded over 45 years ago with the mission to make high-quality medicines that are accessible to those who need them.

## III. Sustainability at Hikma

We are focused on the sustainability issues that are most material to our business and stakeholders. These material issues form the basis of our sustainability framework and strategy, and we align our business with these priorities.

We have a duty to act responsibly – for our people, patients, communities, and the planet. That's why we focus on four areas where we can make a positive impact. We advance health and wellbeing; we empower our people; we protect the environment; and we build trust through quality in everything we do.

- ### Energy consumption and emissions footprint

Among the sustainability issues most relevant to our business and most closely related to our commitment to protect the environment are our energy consumption and emissions footprint. As such, we have prioritised management of our energy consumption and emissions footprint globally.

In 2021, we put in place a target to reduce our Scope 1 and 2 GHG emissions by 25% by 2030, using a 2020 baseline. The target was developed using the absolute contraction approach and is in line with the Paris Climate Agreement's well-below 2°C scenario.

We chose 2020 as our baseline for Scope 1 and 2 in order to be able to start our Net Zero journey without delay. However, it has become apparent that as a result of the Covid-19 Pandemic, 2020 activity

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<sup>2</sup> UK Procurement Policy Note (PPN 06/21) was passed in 2021 and rebranded as PPN 006 to align with the Procurement Act 2023. The carbon reduction requirements for suppliers remain unchanged.

levels did not give a good representation of our true baseline, with abnormally low office occupancy and energy use. Therefore, without wishing to dilute our commitment to Net Zero, we will, over the course of 2026, be considering whether we could offer more transparency and accountability on our emissions targets by re-baselining. The choice of a new baseline year would form part of these deliberations.

- [UK emissions reduction and Net Zero commitments](#)

In 2020, the National Health Service (NHS) UK adopted two emissions-related targets. This is in alignment with the UK Procurement Policy Note (PPN 06/21) passed in 2021 and rebranded as PPN 006 to align with the Procurement Act 2023.

### NHS targets:

- For the emissions controlled directly by the NHS, the target is to reach net zero by 2040, with an ambition to reach an 80% reduction between 2028 - 2032.
- For emissions that the NHS can influence but not control, the target is to reach net zero by 2045, with an ambition to reach an 80% reduction between 2036 - 2039.

## IV. Our Presence in the United Kingdom

In the UK, until June 2026, Hikma Pharmaceuticals PLC operated from leased offices in a building in Central London, located at the 5<sup>th</sup> Floor, 1 New Burlington Place, London W1S 2HR. The building has an Energy Performance Certificate (EPC) rating of A. The location is referred to throughout this report as the “Hikma old London Office”.

Energy demand at this old London office is met by three different equipment types, namely ground source heat pumps, gas boilers and chillers. Heating and cooling in the offices is acquired from the building’s services and is primarily provided by ground source heat pumps. Emissions arise from the generation of electricity and the combustion of gas.

<b>Current Energy usage types and sources: Hikma old London Office (New Burlington Place)</b>	
<b>Energy usage type</b>	<b>Energy source</b>
Lighting	Grid electricity
Power	Grid electricity
Heating	Grid electricity to ground source heat pumps (GSHPs), and natural gas to gas boilers
Cooling	Grid electricity to GSHPs and chillers

In June 2026, the Hikma London office will be moving to 10 Portman Square, London, W1H 6AZ. It is understood that the interior finishing is to category A standard, and that an Energy Performance Certificate (EPC) rating of B is expected. The location is referred to throughout this report as the “Hikma new London Office”.

<b>Energy usage types and sources: Hikma new London Office (10 Portman Square)</b>	
<b>Energy usage type</b>	<b>Energy source</b>
Lighting	Grid electricity
Power	Grid electricity
Heating	Grid electricity
Cooling	Grid electricity

## V. About this disclosure/report

The purpose of our UK Carbon Reduction Plan is to align with the UK Procurement Policy Note (PPN 06/21) passed in 2021 and rebranded as PPN 006 to align with the Procurement Act 2023. As of April 2024, the PPN 006 requires suppliers to publish a Carbon Reduction Plan for their UK Scope 1 and

2 emissions, along with a subset of scope 3 emissions, as well as a commitment to achieve net zero carbon emissions by 2050. More detailed information on our goals, commitments, and progress related to emissions, the environment and sustainability in general, can be found on our website:

<https://www.hikma.com/responsibility/acting-responsibly/>

## Our commitment to achieving Net Zero:

Hikma Pharmaceuticals International Limited commits to achieving Net Zero by 2050 at the latest in respect of all GHG emissions types detailed in the UK Government's publication PPN 006 that arise from those UK activities over which we have control.

## VI. Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past during a specified baseline year and were produced prior to the introduction of any strategies to reduce emissions.

Baseline emissions are the reference point against which emissions reduction can be measured.

We have presented our UK-based emissions separately from our global footprint for the purpose of this disclosure.

	UK boundary – Emissions, baseline year: (Scope 1 + 2: 2020) (Scope 3: 2021)		
<b>EMISSIONS unit<sup>3</sup></b>	<b>Tonnes of carbon dioxide equivalent (tCO<sub>2</sub>e)</b>		
<b>Scope 1</b>	0		
<b>Scope 2 (location-based)<sup>4</sup></b>	29		
<b>Scope 3<sup>5</sup> (Included Sources)</b>	<b>Category #</b>	<b>Category name</b>	<b>Emissions (tCO<sub>2</sub>e)</b>
	4	Upstream transportation and distribution	0
	5	Waste generated in operations	0
	6	Business travel	0
	7	Employee commuting	0
	9	Downstream transportation and distribution	0
	<b>Total</b>		<b>0</b>
<b>Total Emissions</b>	29		

3

- We quantify and report our organisational GHG emissions in alignment with the World Resources Institute's Greenhouse Gas Protocol Corporate Accounting and Reporting Standard, and in alignment with the Scope 2 guidance.
- We consolidate our organisational boundary according to the operational control approach, as described in the GHG Protocol Reporting Standard. This includes all our facilities and locations where we have operational control.
- Our Scope 1 and 2 emissions as well as a subset of Scope 3 (Categories 3, 5 and 7) are validated through external reasonable assurance. The remainder of our Scope 3 emissions categories (Categories 1, 2, 4, and 6) are calculated through our procurement portal, achieving limited assurance to the calculation methodology.

<sup>4</sup> Emissions from well-to-tank activities and T&D losses are classified as Scope 3 and are excluded from this report as they are not part of the required Scope 3 subset.

<sup>5</sup> Scope 3 emissions figures represent reporting year 2021, the first year our Scope 3 footprint was calculated. Low emissions figures are partially attributable to COVID-19 measures implemented in the UK between 2020-2021.

Global boundary (including UK) – Emissions, baseline year: (Scope 1 + 2: 2020) (Scope 3: 2024)																							
<b>EMISSIONS unit<sup>[1]</sup></b>	tCO <sub>2</sub> e																						
<b>Scope 1</b>	51,812																						
<b>Scope 2 (market-based)</b>	103,248																						
<b>Scope 3 (Included Sources)<sup>[2]</sup></b>	<table border="1"> <thead> <tr> <th>Category name</th> <th>Emissions (tCO<sub>2</sub>e)</th> </tr> </thead> <tbody> <tr> <td>Cat 1: Purchase of goods and services</td> <td>681,235</td> </tr> <tr> <td>Cat 2: Capital goods</td> <td>46,580</td> </tr> <tr> <td>Cat 3: Fuel &amp; energy related activities</td> <td>31,683</td> </tr> <tr> <td>Cat 4: Upstream transportation and distribution</td> <td>32,084</td> </tr> <tr> <td>Cat 5: Waste generated in operations</td> <td>2,079</td> </tr> <tr> <td>Cat 6: Business travel</td> <td>8,312</td> </tr> <tr> <td>Cat 7: Employee commuting</td> <td>8,401</td> </tr> <tr> <td>Cat 11: Use of sold products</td> <td>42,089</td> </tr> <tr> <td>Cat 12: End of life treatment of sold products</td> <td>8,247</td> </tr> <tr> <td><b>Total Scope 3 Emissions</b></td> <td><b>860,710</b></td> </tr> </tbody> </table>	Category name	Emissions (tCO <sub>2</sub> e)	Cat 1: Purchase of goods and services	681,235	Cat 2: Capital goods	46,580	Cat 3: Fuel & energy related activities	31,683	Cat 4: Upstream transportation and distribution	32,084	Cat 5: Waste generated in operations	2,079	Cat 6: Business travel	8,312	Cat 7: Employee commuting	8,401	Cat 11: Use of sold products	42,089	Cat 12: End of life treatment of sold products	8,247	<b>Total Scope 3 Emissions</b>	<b>860,710</b>
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- Cat 8,9,10,13,14 and 15 have all been assessed and are deemed not relevant.																							
<b>Total Emissions</b>	<ul style="list-style-type: none"> <li>• Scope 1 + 2: 155,142</li> <li>• Scope 3: 860,710</li> </ul>																						

[1]

- We quantify and report our organisational GHG emissions in alignment with the World Resources Institute's Greenhouse Gas Protocol Corporate Accounting and Reporting Standard, and in alignment with the Scope 2 guidance.
- We consolidate our organisational boundary according to the operational control approach, as described in the GHG Protocol Reporting Standard. This includes all our facilities and locations where we have operational control.
- Our Scope 1 and 2 emissions as well as a subset of Scope 3 (Categories 3, 5 and 7) are validated through external reasonable assurance. The remainder of our Scope 3 emissions categories (Categories 1, 2, 4, and 6) are calculated through our procurement portal, achieving limited assurance to the calculation methodology.
- Scope 3 emissions were introduced to our emissions profile in 2021.

[2] Scope 3 emissions figures represent reporting year 2024.

## VII. 2025 emissions footprint

	<b>UK boundary – Emissions: 2025</b>		
<b>EMISSIONS unit</b>	<b>tCO<sub>2</sub>e</b>		
<b>Scope 1</b>	0		
<b>Scope 2 (location-based)</b>	162		
<b>Scope 3 (Included Sources)</b>	<b>Category #</b>	<b>Category name</b>	<b>Emissions (tCO<sub>2</sub>e)</b>
	1	Purchased goods and services	3,987
	2	Capital goods	42
	3	Fuel and energy-related activities	34
	4	Upstream transportation and distribution	50
	5	Waste generated in operations	Not reported separately for UK
	6	Business travel	290
	7	Employee commuting	Not reported separately for UK
	9	Downstream transportation and distribution	0
		<b>Total</b>	
<b>Total Emissions</b>	<ul style="list-style-type: none"> <li>• Scope 1 + 2: 162</li> <li>• Scope 3 subset: 4,403</li> </ul> <b>Total: 4,565</b>		

	<b>Global boundary (including UK) – Emissions: 2025</b>	
<b>EMISSIONS unit</b>	<b>tCO<sub>2</sub>e</b>	
<b>Scope 1</b>	45,160	
<b>Scope 2 (location-based)</b>	82,823	
<b>Scope 3 (Included Sources)</b>	<b>Category name</b>	<b>Emissions (tCO<sub>2</sub>e)</b>
	Cat 1: Purchase of goods and services	681,235
	Cat 2: Capital goods	46,580
	Cat 3: Fuel & energy related activities	31,683
	Cat 4: Upstream transportation and distribution	32,084
	Cat 5: Waste generated in operations	2,079
	Cat 6: Business travel	8,312
	Cat 7: Employee commuting	8,401
	Cat 11: Use of sold products	42,089
	Cat 12: End of life treatment of sold products	8,247
	<b>Total Scope 3 Emissions</b>	<b>860,710</b>
Cat 8,9,10,13,14 and 15 have all been assessed and are deemed not relevant.		
<b>Total Emissions</b>	<ul style="list-style-type: none"> <li>• Scope 1 + 2: 127,983</li> <li>• Scope 3: 863,128</li> </ul> Total: 991,111	

## VIII. Emissions reduction targets

In order to continue our progress towards reducing our emissions globally and achieving net zero in the UK, we have adopted the following carbon reduction targets:

- **Global emissions:**

In 2021, we put in place a target to reduce our global Scope 1 and 2 GHG emissions by 25% by 2030, based on a 2020 baseline and market-based calculations. The target was developed using the absolute contraction approach and aligns with the Paris Climate Agreement's well-below 2°C scenario.

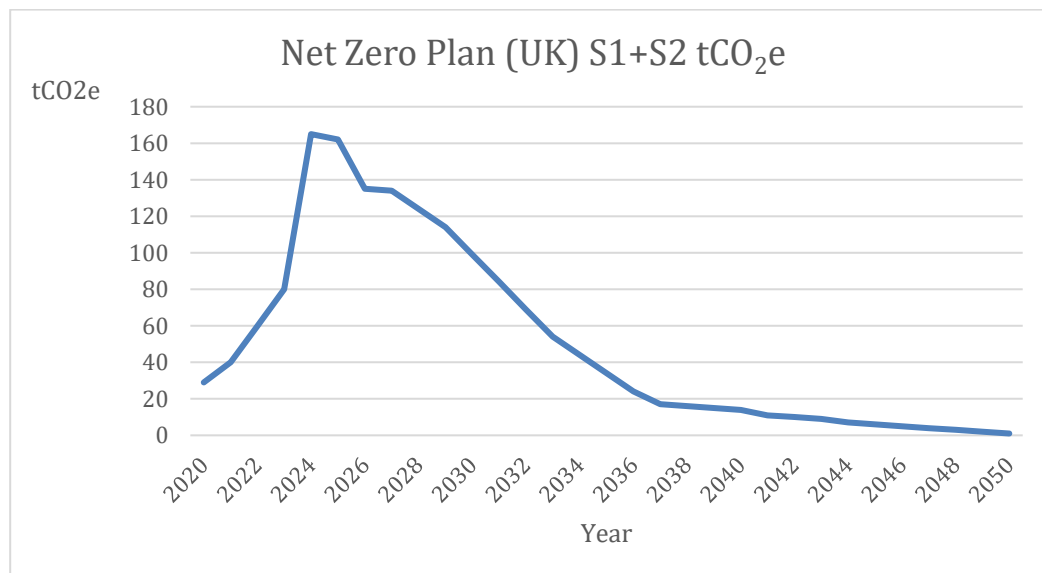
We are making considerable advancement towards achieving our target. Compared to our base year (2020), our 2025 Groupwide (global) Scope 1 and 2 emissions have decreased by 18%.

- **UK emissions:**

We aim to steadily reduce our Scope 1, 2 and subset of Scope 3 GHG emissions in the UK to Net Zero by 2050, leveraging opportunities to improve energy efficiency and procure electricity from greener sources.

The UK-based emissions reduction graph below shows only Scope 1 and 2 emissions, both historically, and the target trajectory for the Net Zero Plan (UK).

Going forward, we aim to continue to identify our UK-based emissions for the required Scope 3 subset. For full transparency, we expect to continue to present Scope 3 emissions separately from Scope 1 & 2 emissions as this reflects both the progress and the level of influence we have over these emissions.



## IX. Emissions reduction projects

- Implemented global projects

The following environmental management measures and projects have been completed or implemented since our 2020 baseline:

Project description	Details
Solar panel installations	Across our locations, we take advantage of opportunities to install solar photovoltaic energy generation to power our facilities. To date, some of the countries where we use solar energy generated on-site include Jordan and Portugal.
Trigeneration facility	In 2022, we established our first trigeneration combined cooling, heat and power (CCHP) facility in Tunisia. The facility enables more efficient generation of heating and cooling across two of our facilities in the country.
LED lighting	We are transitioning the lighting in our facilities globally to light-emitting diodes (LED), improving efficiency of energy use and impacting our carbon footprint.
Behavioural campaigns	We organise multiple campaigns to raise awareness among our employees about the importance of conserving energy and resources in the workplace.

- Planned UK projects

The following environmental management measures and projects form part of our Net Zero ambitions for our UK presence:

Description	Status	Expected year of completion	Estimated impact – kWh/year <sup>6</sup>	Emissions impact – tCO <sub>2</sub> e savings/year <sup>7</sup>
Procuring electricity from 100% green sources	Pending office move	2026	237,000	41
Repair motion-detecting, passive infra-red detectors for lighting	Superseded by office move	2025	23,316	4.8
Install and implement timer switches on non-perishable drink fridges	Pending office move	2026	1,965	0.4
Implement employee engagement and awareness campaign	ongoing	2027	990	0.2
Improve Scope 3 data visibility for UK presence	completed	2026	NA	NA

As explained in section IV, in June 2026, the Hikma London office will be moving to 10 Portman Square, London. In the new London office, we will ensure that our electricity is from 100% green sources. We will also ensure there are timer switches on non-perishable drink fridges. We did not proceed with the repair of motion-detecting, passive infra-red detectors for lighting because of the pending office move.

<sup>6</sup> Based on ESOS Phase II audit recommendations

<sup>7</sup> Based on 2023 emissions factors of the UK Department for Environment, Food and Rural Affairs (DEFRA)

## X. Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and the associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard, using the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.<sup>8</sup>

This Carbon Reduction Plan was approved by the Board of Directors in June 2026, and signed on its behalf by:

Name: Said Darwazah

Chief Executive Officer

Date: May 2026

Next Review Scheduled: May 2027

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<sup>8</sup> <https://ghgprotocol.org/corporate-standard>  
<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>  
<https://ghgprotocol.org/corporate-value-chain-scope-3-standard>