

**What are dividends?**

A dividend is a payment made by Hikma to you as a shareholder with the amount based on the company's profit for the year. A dividend is paid on each share, so the amount you receive depends on the number of shares you own and the dividend declared.

When does Hikma usually pay dividends?

Dividends are paid twice yearly. The final dividend is usually announced in late February and paid in late April/early May, and the interim dividend is usually announced in early August and paid in September.

What is the "Record date"?

The Record date determines which shareholders will be entitled to the declared dividend. To receive the dividend, your name must be on the share register on the Record date. Persons registered as shareholders on the Record date will be paid the declared dividend even if they have already sold all or some of their Hikma shares since the Record date.

What is the "Ex-Dividend" date?

The Ex-Dividend date is usually one business day before the Record date. It allows a period for transactions to be completed before the Record date. If you purchase a share before the Ex-Dividend date you are entitled to receive the declared dividend. If you purchase shares on or after the Ex-Dividend date, you will not be entitled to the declared dividend as the trade will not have settled by the Record date.

What currency will the dividend be announced in?

Hikma will announce dividends in USD cents per share. This is Hikma's primary reporting currency and the currency basis on which Hikma is managed.

What currency will the dividend be paid in?

Unless you have elected otherwise, you will receive your dividend in in Jordanian Dinar if you are located in Jordan and USD if you are located elsewhere in the world. Shareholders may also elect to receive dividends in GBP at no extra charge. If you have previously made a currency election, the most recent election will continue to apply.

If you are an overseas shareholder the Registrar is able to pay dividends in several foreign currencies for an administrative charge of £5.00, which is deducted from the payment. You can find more information on their website at <https://www.mpms.mufig.com/en/for-individuals/uk/shareholders/international-payment-service/>. The Registrar retains records of the dividend in currency for each shareholder and only changes them at the shareholder's request. If you wish to change the currency in which your dividend is paid, please contact the Registrar informing them of your currency selection.

How will the dividend be paid?

From 2026 onwards, dividend payments will only be made by electronic means. We will no longer be issuing payments by cheque. You will therefore need to register a mandate to enable payments of dividends direct to your bank. Please register your bank account details for the payment of future dividends as soon as possible using one of the following methods:

- On MUFG's Investor Centre at www.hikmashares.com. If you have not previously registered for the Investor Centre, you will need your investor code. This is also where you will be able to obtain future dividend confirmations.
- By calling the Registrar using the details below to request a dividend mandate form.

Shareholders outside the UK should contact the Registrar to discuss the payment options available.

Where can I find my dividend confirmation documents?

Future dividend confirmations will be available on the Investor Centre www.hikmashares.com.

If you would like to receive notification by email that your dividend has been paid into your bank account and that your dividend confirmation is available on the Investor Centre, you can register using one of the following methods:

- On the Investor Centre at www.hikmashares.com.
- By contacting the Registrar using the details below.

What happens if I don't register my bank mandate in time?

Your payment will be withheld until MUFG receive your account details. Once you have successfully registered them with us, payment will be made within one month.

Does Hikma have a dividend reinvestment plan?

At present Hikma does not have a dividend reinvestment plan.

How do I change my account or address details?

So there's no delay in receiving your dividend payments, please contact the Registrar if your bank or address details change. You can also update your bank and address details online by logging in to Hikma's Investor Centre at www.hikmashares.com.

Who can I contact for further help?

Hikma's Registrar is MUFG Corporate Markets and their contact details can be found in the Contact Us section in the Investor Centre. There are also additional FAQs in the Help centre, which include how to replace a missing payment or out of date cheque.