

Disclaimer

Save to the extent required by law, neither Hikma Pharmaceuticals PLC nor any of its affiliates (Hikma), nor any other party, is under any duty to update or inform you of any changes to such information. In particular, it should be noted that the financial information relating to Hikma contained in this document may not have been audited and in some cases is based on management information and estimates.

No reliance may be placed for any purposes whatsoever on the information contained in this document or on its completeness. No representation or warranty, express or implied, is given by or on behalf of Hikma or its directors, officers or employees, advisors or any other person as to the accuracy or completeness of the information or opinions contained in this document and no liability whatsoever is accepted for any such information or opinions or any use which may be made of them.

Certain statements in this presentation, are forward-looking statements, including under the US federal securities laws, including the Private Securities Litigation Reform Act of 1995. By their nature, forward-looking statements involve a number of risks, uncertainties and assumptions that could cause actual results or events to differ materially from those expressed or implied by the forward-looking statements. These risks, uncertainties and assumptions could adversely affect the outcome and financial effects of the plans and events described herein. Any forward-looking statements made by or on behalf of Hikma speak only as of the date they are made and are based upon the knowledge and information available to the directors on the date of this presentation.

Forward-looking statements contained in this presentation regarding past trends or activities should not be taken as a representation that such trends or activities will continue in the future. Hikma does not undertake any obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise. You should not place undue reliance on forward-looking statements, which speak as only of the date of this presentation.

By participating in, listening to or accessing this document or by accepting any copy of this document, you agree to be bound by the foregoing limitations.

All names, logos, and trademarks are properties of their respective owners and are used for identification purposes only.

Strong Group core revenue and profit growth

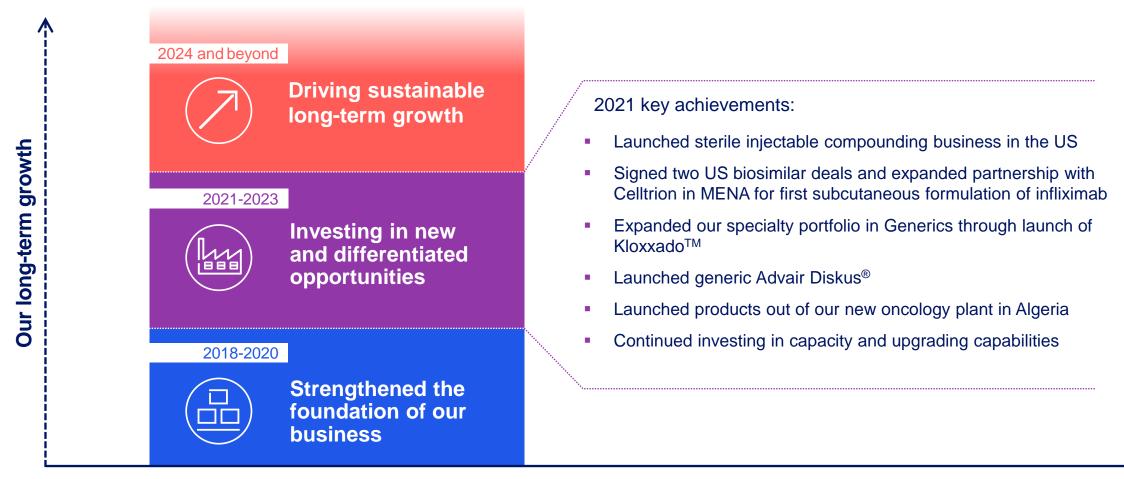
Strong financial performance:



¹ Core results are presented to show the underlying performance of the Group, excluding exceptional items and other adjustments

² For reported figures refer to the appendix

Positioning Hikma for long-term success



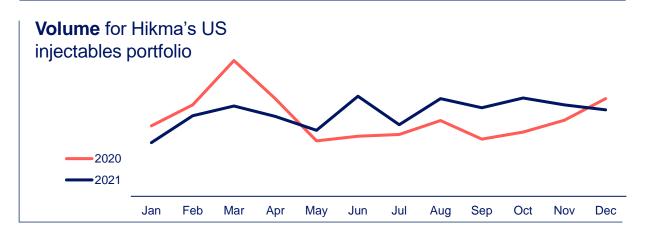
Underpinning all of this is our focus on people, quality and impact on environment and society



Benefitting from strong commercial capabilities across our markets

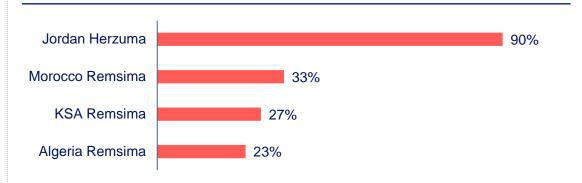


US: Broad injectables portfolio capturing opportunities in a volatile market





MENA: Improving patients' access to biologics¹



Europe: Strengthening our foothold



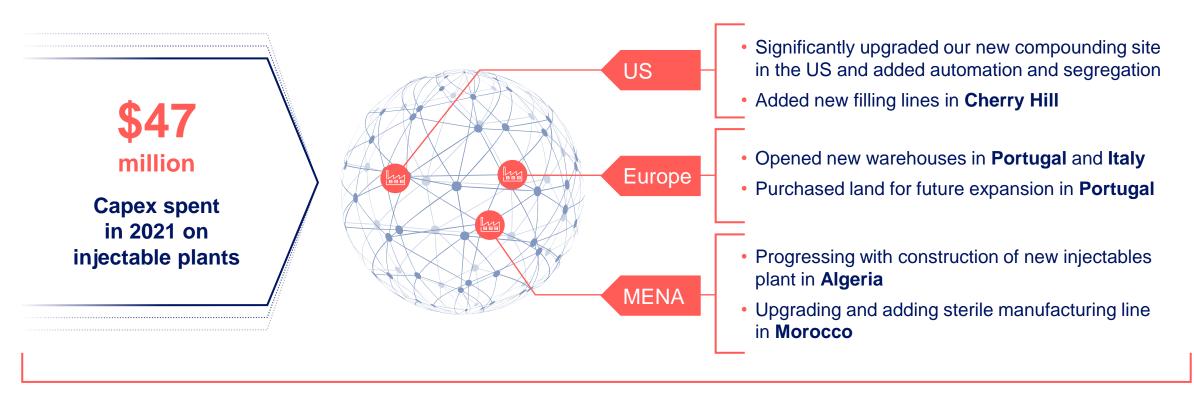
Growing our portfolio to ensure future growth



Investing in our capacity and expanding our capabilities to support future growth plans



We are investing to support a **growing global portfolio**:



These investments allow us to **meet customer and patient needs in volatile market conditions**, as well as enhance our **quality**, **efficiency and flexibility**

Building a differentiated pipeline to sustain future growth

US





Building out our pipeline of differentiated products through internal R&D

Global Injectables pipeline¹



¹ Pipeline as at January 2022



Building a portfolio of highly complementary biosimilar products, specialty and complex injectables

Stelara (ustekinumab)





Combogesic® IV







² Stelara[®] is a registered trademark of Johnson & Johnson Corporation

Xgeva® is a registered trademark of Amgen Inc.
Prolia® is a registered trademark of Amgen Inc.

Combogesic[®] is a registered trademark of AFT Pharmaceuticals Ltd Remsima[®] is registered trademarks of Celltrion Inc.

ima® is registered trademarks of Celitrion Inc.

Vabomere® and Orbactiv® are registered trademark of Melinta Therapeutics Inc.



Executing strategic acquisitions

Strengthening US Injectables business through acquisition of Custopharm

Adds 13 approved products, additional pipeline products and an experienced scientific team of dedicated R&D professionals

Expanding into Canada through the acquisition of Teligent sterile injectable assets

Adding 25 sterile injectable products, three in-licenced ophthalmic products and a pipeline of seven additional products, four of which are approved by Health Canada

Leveraging Hikma's quality and commercial strength to tap into a growing market



Launched 503B sterile compounding business

Pharmacists, physicians & nurses want and need medicines in ready-to-administer formats



503B est. Hospital available market¹

\$2.3—\$4.6B+ Currently insourced

Current market estimate opportunity for growth as hospitals further shift to an outsourcing model

There is a need from Hikma's existing hospital customers

Why a Hikma opportunity?

We have the competitive advantage

- Strong understanding of cGMP
- Manufacturing efficiency and optimization
- Access to key ingredients, finished product and other materials
- Commercial infrastructure already in place: Sales, Marketing, Contracting
- Financial strength and ability to scale

FDA Compounding Quality Center of Excellence 2021 Virtual Conference: Culture of Quality



Strong capabilities and a differentiated portfolio are setting us apart from peers

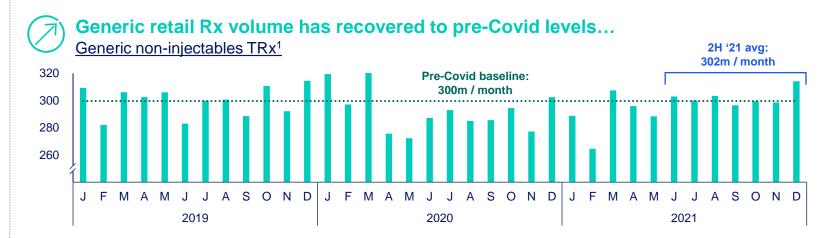


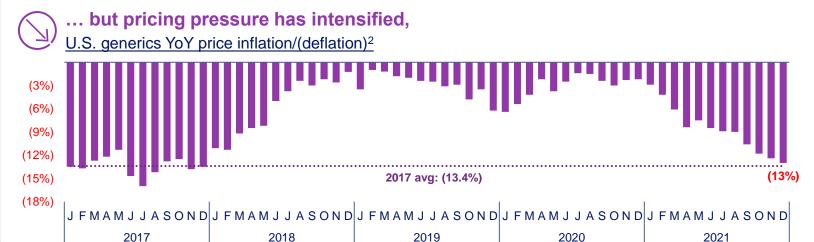
Hikma Generics a standout among peers

Rank	Manufacturer	Sales ¹		
		FY 2021 (\$m)	YoY % ∆	
1	Teva	\$3,724	(11%)	
2	Viatris	\$3,202	(11%)	
3	Amneal	\$1,822	(11%)	
4	Sandoz	\$1,602	(22%)	
5	Lupin	\$1,573	(13%)	
6	Aurobindo	\$1,440	(8%)	
7	Sun	\$1,417	(2%)	
8	Zydus	\$1,370	(13%)	
9	Endo	\$1,329	(10%)	
10	Hikma	\$1,180	13%	
11	Apotex	\$1,134	(8%)	
12	Dr. Reddy's	\$1,133	5%	
13	Padagis	\$949	(17%)	
14	Glenmark	\$875	9%	
15	Cipla	\$740	15%	
	All other	\$17,907	(6%)	
	Total	\$41,398	(7%)	

- Hikma Generics is one of only four leading manufacturers to achieve growth in 2021
- Aggregate industry decline has accelerated to ~(7%) after remaining ~flat the prior two years

Key industry trends



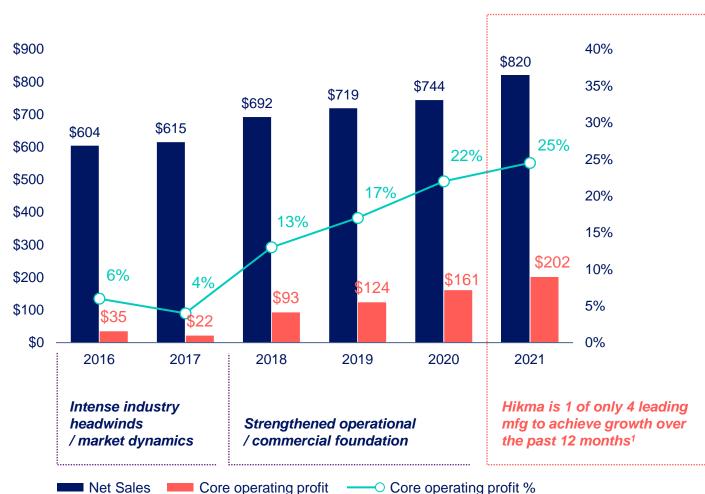


¹ IQVIA non-injectable generic products only (Prasco and Northstar excluded from top 15);

² Raymond James U.S. generic pharmaceutical inflation tracker (all dosage forms), 01.30.2022

Resilient portfolio and new launches offsetting headwinds





2021 key highlights

- Executed on our pipeline with key launches
- Captured market opportunities supported by broad portfolio and flexible manufacturing capabilities
- Maintained consistent supply and minimal failure to supply penalties despite pandemic operational challenges
- Expanded branded sales force with the launch of KloxxadoTM
- Increased investments in S&M to support the expansion of our specialty businesses

12

¹ IQVIA non-injectable generic products only (Prasco and Northstar excluded from top 15)

Ensuring growth in a competitive market



Base business

- Broad portfolio of c.100 products
- Manufacturing flexibility enabling us to capture market opportunity
- Optimized service levels
- Competition accelerating

Building on our strong base

Pipeline

- Successfully launching new products
- Increasing differentiation by focusing on higher entry barrier products like differentiated SODs, liquids, HCOs, REMS¹
- Building a generics respiratory portfolio

BD/CMO

- Establishing long-term partnerships to bring difficult-to-manufacture products to market
- Leveraging state-of-the-art manufacturing facility for strategic CMO initiatives

Specialty

- Building a portfolio of specialty products through licensing and product acquisitions
- Leveraging and building branded promotional capabilities
- Expect to achieve ~30% of revenue from specialty products by 2025

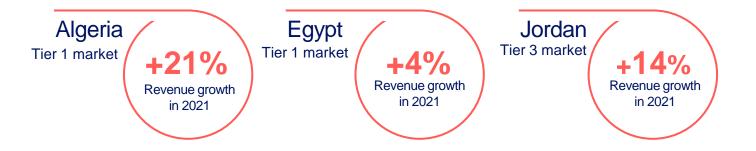
to drive long-term growth and diversification



Delivering growth across our markets supported by our strong commercial capabilities



2021 key achievements across MENA markets



Responsive organisational structure

- Introduced new sales structures to respond to the volatility caused by the pandemic
- Improved management of commercial teams

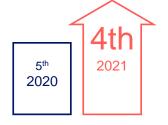
Proactive supply strategy

- Effective coordination between our sales and operations team ensured continuity of supply
- Local manufacturing plants enabled us to quickly respond to changing market dynamics

Fast market adaptability

Quickly adapted marketing activities to respond to customers' needs

Moved in ranking from 5th to 4th largest pharmaceutical company in MENA



Increased prevalence of lifestyle disease is leading to increased demand for chronic medications



Building a pipeline of differentiated products

84



Building out our pipeline of differentiated products through internal R&D

Branded pipeline of 131 products¹

Projects Development 47 **Submissions**

¹ Pipeline as at January 2022

Filed

Launching differentiated products through partnerships

Launched >40 products² in last 18 months:

Bufomix Easyhaler™ Respiratory

KSA, UAE, Iraq

Edarbi[™] /Edarbyclor[™] Cardiovascular

KSA, Qatar, Iraq, Jordan

Reagila™

Anti-psychotic

Egypt, KSA, Jordan

Vipidia[™]/Vipdomet[™]

KSA, Jordan, Kuwait,

Diabetes

Qatar

Prevalin[™]

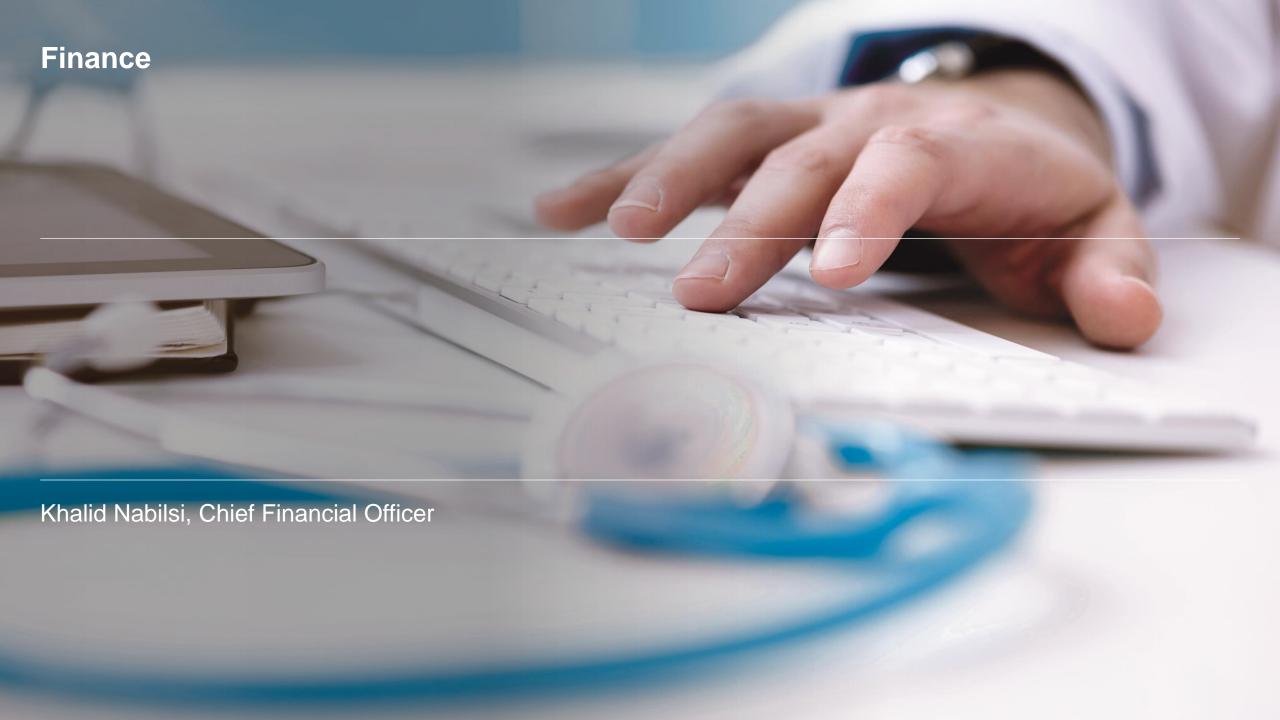
Consumer healthcare

KSA, Jordan

Products launched across our markets

Investing in capacity and expanding capabilities

- Leveraging Hikma Chemicals for patented and hard to source API
- Continue to focus on key therapeutic areas, such as oncology and potent products, CNS, diabetes
- **Strengthening R&D** in our five major markets
- Adding new technologies and capabilities to develop complex products that will bolster portfolio differentiation in the region, including:
 - Lyophilization for solid oral doses
 - Top spray granulation
 - Hot melt extrusion



Group financial highlights

	2020	2021	% change
Core revenue	\$2,341 million	\$2,553 million	+9%
Core gross profit	\$1,213 million	\$1,301 million	+7%
Core ¹ operating profit	\$566 million	\$632 million	+12%
Core EBITDA ²	\$674 million	\$727 million	+8%
Core profit attributable to shareholders	\$408 million	\$450 million	+10%
Core basic earnings per share ³	172.9 cents	194.8 cents	+13%
Dividend per share	50 cents	54 cents	+8%

¹ Core results throughout the document are presented to show the underlying performance of the Group, excluding the exceptional items and other adjustments set out in Note 5 of the Group consolidated financial statements. Core results are a non-IFRS measure and a reconciliation to reported IFRS measures is provided in our preliminary press release

² Core EBITDA is earnings before interest, tax, depreciation, amortisation, assets write-down and impairment charges/reversals

³ In June 2020, Hikma purchased 12.8 million ordinary shares from Boehringer Ingelheim, which are being held in treasury

⁴ For reported figures refer to the appendix

Injectables







Operating margin					
	2020	2021	Change	Constant currency	
Reported	36.2%	33.3%	(2.9)p	34.6%	(1.6)pp
Core	38.6%	37.5%	(1.1)pp	38.9%	0.3pp

Core revenue

Good demand for our products in the US

Good growth in MENA, reflecting good demand for our portfolio and biosimilars

Good demand in Europe for our own products and contract manufacturing

Launched new products across all markets

Slow down in elective surgeries

Core operating profit

Normalisation in product mix following the strong demand for COVID-19 related products in 2020

Good control of costs

Generics







operaning mangini					
2020	2021	Change			
27.3%	26.5%	(0.8)pp			
21.6%	24.6%	3.0pp			
	2020	2020 2021 27.3% 26.5%			

Operating margin

Core revenue

Good demand for differentiated products

Strong contribution from new launches

Increased competition on certain products

Core operating profit

Improved product mix as a result of new launches

Increased S&M costs

Good control of other costs

Branded







Operating margin					
	2020	2021	Change	Constant currency	Constant currency change
Reported	19.6%	15.5%	(4.1)pp	17.3%	(2.3)pp
Core	20.6%	18.7%	(1.9)pp	20.6%	0.0pp

Core revenue

Good growth across most of our markets, particularly Algeria

Good demand for chronic medications

New product launches across all markets

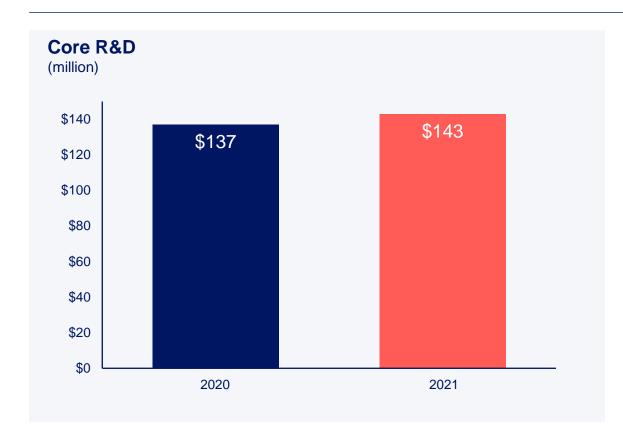
Lower demand for tender business in KSA

Core operating profit

(Higher S&M and R&D costs

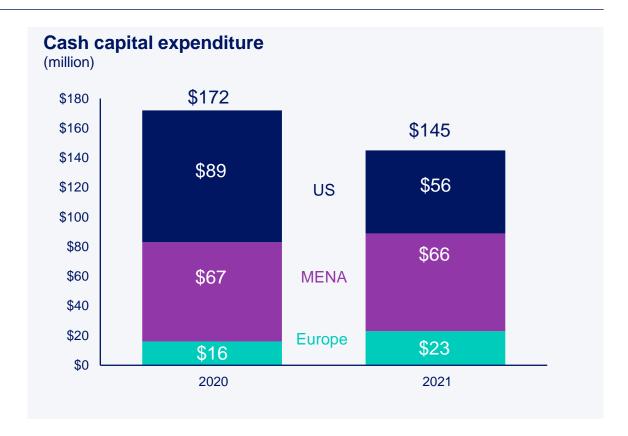
Maintained stable margin in constant currency

Core R&D and capital expenditure





 Increased investment in the second half as we build a pipeline of differentiated products

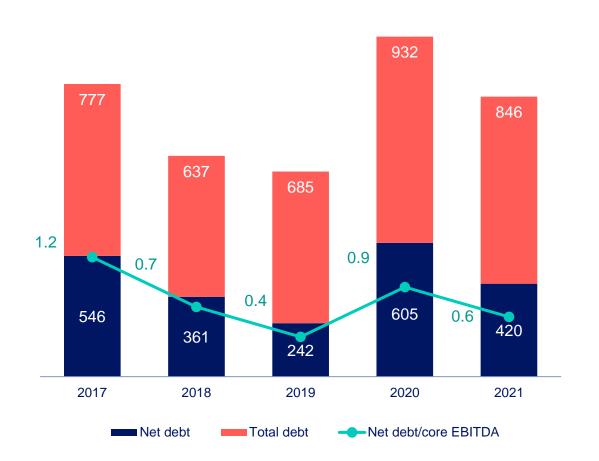


- Upgrading capabilities and adding new technologies in US
- Strengthening and expanding manufacturing capabilities in MENA
- Strengthening capabilities in Europe

Cash flow and balance sheet

Debt and leverage

(millions)



Capital allocation

- To reflect the strong cash generation, balance sheet strength and the Board's confidence in the Group's outlook, we announced today a share buyback programme of up to \$300 million to be executed during 2022
- We will maintain the financial flexibility needed to invest in the business and pursue inorganic growth opportunities

Operating cash flow

	Dec-20	Dec-21
Operating cash flow	464	638
Operating cash flow/core revenue	20%	25%

2022 guidance

Injectables¹





Branded



- Revenue: Low to mid-single digit growth
- Core operating margin: 35% to 37%

- Generics²
- Revenue: 8% to 10% growth
- Core operating margin: 24% to 25%

- Revenue growth in constant currency:
 - Mid-single digit growth excluding the impact of hyperinflation in 2021

Net finance expense



Capital expenditure



Tax



24

Net finance expense: c.\$55 million

Capital expenditure: \$160 million to \$180 million Core effective tax rate: 22% to 23%

¹ Our Injectables guidance does not currently include a contribution from Custopharm, which remains subject to FTC approval

² Our Generics guidance assumes a mid-year launch for sodium oxybate.



Delivering strong organic growth

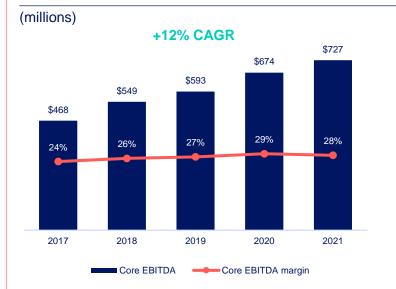
Core revenue



H Key growth factors

- Performance driven by organic growth
- Growth in recent years has been driven by increased demand for our in-market products and new product launches

Core EBITDA



+ Strong EBITDA

 Delivered a strong improvement in EBITDA and EBITDA margins

Operating cash flow



Strong cash generation

- Consistently generated strong cash flow and maintained low level of leverage
- Announced a share buy back programme of up to \$300 million

A strong investment case

Platform for future growth and a track record of success



A solid platform for growth across all three businesses



Increasingly diverse portfolio and pipeline



Excellent financial discipline with a strong balance sheet and robust cash generation



A proven track record of delivering value for shareholders and a clear vision for growth

Underlying this is our commitment to act responsibly, by advancing health and wellbeing, empowering our people, protecting the environment and building trust through quality in everything we do



Group reported financial highlights

	2020	2021	% change
Revenue	\$2,341 million	\$2,553 million	+9%
Gross profit	\$1,201 million	\$1,301 million	+8%
Operating profit	\$579 million	\$582million	+1%
EBITDA ¹	\$670 million	\$727 million	+9%
Profit attributable to shareholders	\$431 million	\$421 million	(2)%
Basic earnings per share ²	182.6 cents	182.3 cents	0%

¹ EBITDA is earnings before interest, tax, depreciation, amortisation, assets write-down and impairment charges/reversals

² In June 2020, Hikma purchased 12.8 million ordinary shares from Boehringer Ingelheim, which are being held in treasury

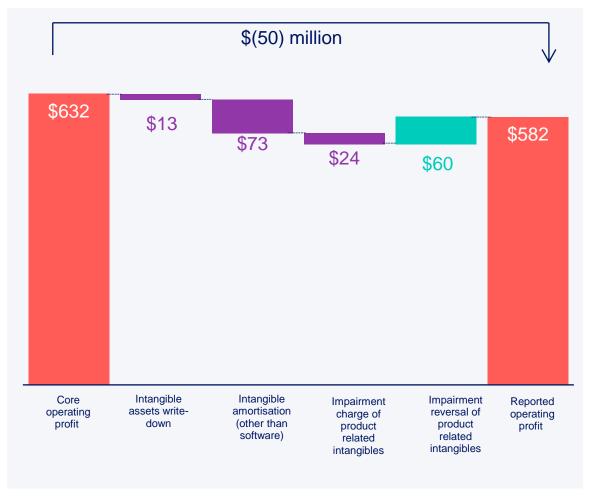
The impact of hyperinflation

Impact on Branded business	P&L excluding hyperinflation (\$m)	Hyperinflation impact (\$m)	P&L including hyperinflation (\$m)
Core revenue	638	31	669
Cost of sales	(327)	(14)	(341)
Core gross profit	311	17	328
Loss on net monetary assets	-	(16)	(16)
Total operating expenses	(184)	(19)	(203)
Core operating profit	127	(2)	125

Impact on Injectables business	P&L excluding hyperinflation (\$m)	Hyperinflation impact (\$m)	P&L including hyperinflation (\$m)
Core revenue	1,041	12	1,053
Cost of sales	(461)	(11)	(472)
Core gross profit	580	1	581
Loss on net monetary assets	-	(8)	(8)
Total operating expenses	(178)	(8)	(186)
Core operating profit	402	(7)	395

2021 exceptional items and other adjustments

Bridge between 2021 core and reported operating profit (million)

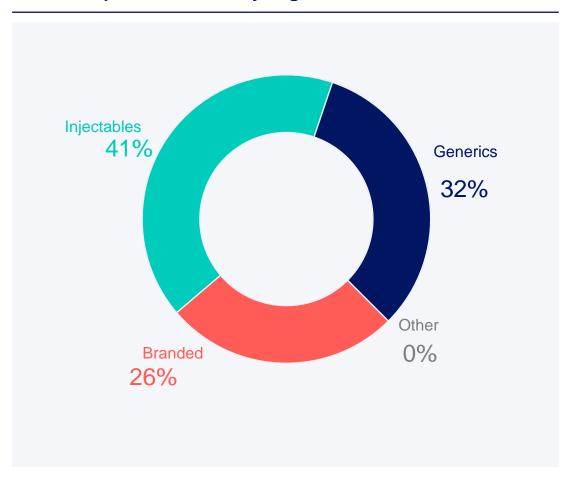


Bridge between 2021 core and reported net income (million)

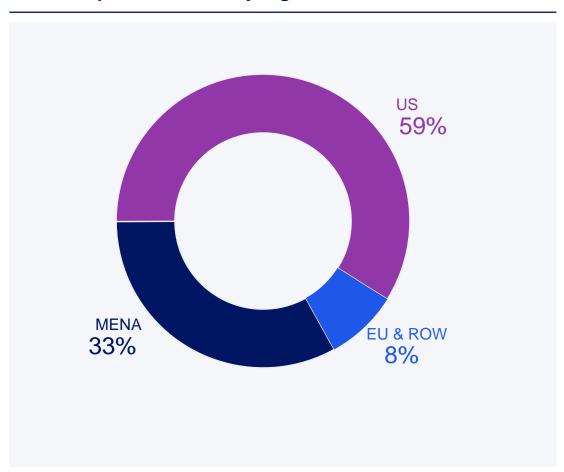


Group core revenue by segment and region

2021 Group core revenue by segment

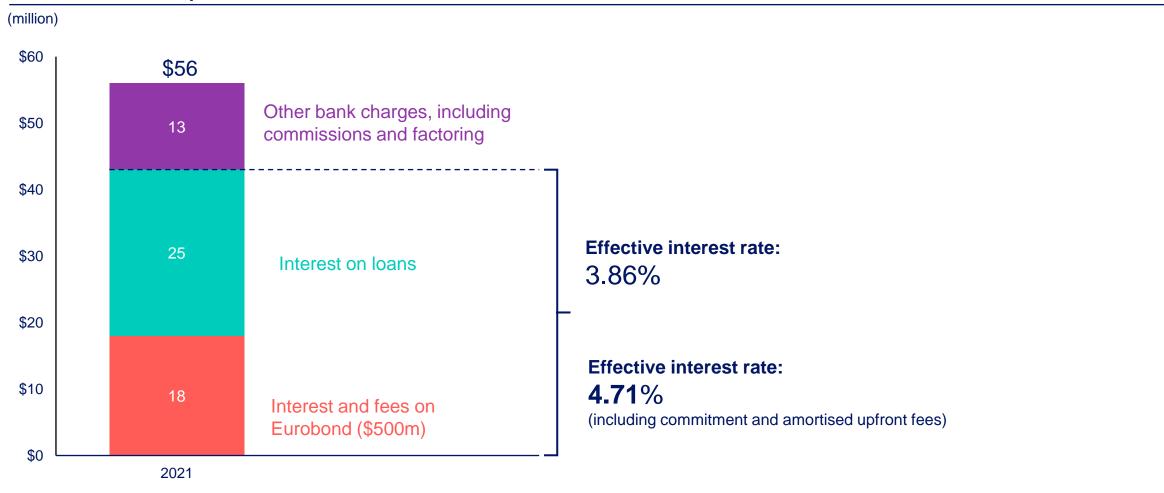


2021 Group core revenue by region



Core finance expense

2021 core finance expense





Acting responsibly



Advancing health and wellbeing

Providing better healthcare and supporting our communities

- · Access to medicines
- Corporate social responsibility
 - Providing better health
 - Supporting education
 - Helping people in need



Empowering our people

Shaping an inclusive culture where everyone can thrive

- Culture of progress and belonging
- Values innovative, caring and collaborative
- Employee wellbeing
- Diversity, equity and inclusion
- Recruitment, retention and promotion



Protecting the environment

Minimising our impact on the planet

- Reduction of greenhouse gas emissions (GHG)
- Sustainable supply chain
- Water management
- Waste management



Building trust through quality in everything we do

Upholding ethical standards and acting with integrity

- Product quality and safety
- Ethics and compliance
- Corporate governance



Targeting a 25% reduction in Scope 1 and 2 greenhouse gas emissions by 2030¹