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Resilient core performance driven by diversified business model

\$2,517m

Core¹ revenue

\$596m

Core operating profit

2021 **\$632m (6)**% \$694m

Core EBITDA²

> 2021 \$727m **(5)%**

\$530m

2021

\$638m

Operating cash flow

181.3¢

Core basic earnings per share

2021 **194.8¢ (7)**%

2021

\$2,553m (1)%

¹ Core results are presented to show the underlying performance of the Group, excluding exceptional items and other adjustments

² EBTIDA is earnings before interest, tax, depreciation, amortisation, assets write-down, impairment charges/reversals and unwinding of acquisition related inventory step-up. Core EBITDA is adjusted for exceptional items. EBITDA is a non-IFRS measure, see 2022 preliminary press release for a reconciliation to reported IFRS results.

Strong foundation and operational strength to support sustainable growth



A well diversified, global generic pharmaceutical business

- Strong market positions across US, Europe and MENA
- Excellent customer relationships
- Extensive and flexible manufacturing footprint
- Trusted partner known for our commitment to quality and reliability of supply
- Solid track record of organic revenue growth and margins



Good strategic progress in 2022

- Successfully completed and integrated two acquisitions
- Expanded in Europe with entry into France
- Grew market share in MENA
- Invested in commercial capabilities to support a growing specialty portfolio
- Launched 182 products



Strong and sustainable platform for future growth

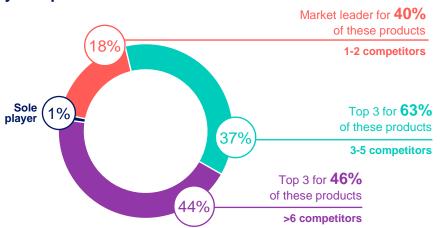
- A solid platform for growth across all three businesses
- Building a differentiated and specialty portfolio
- Strengthening foothold in MENA and Europe
- Leveraging manufacturing strength for strategic CMO
- Strong balance sheet and robust cash generation



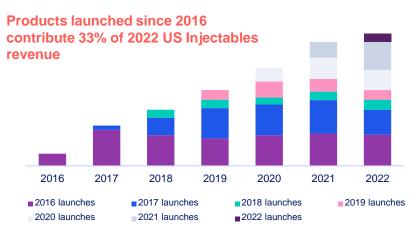
Benefitting from broad portfolio and flexible manufacturing



US Injectables revenue by competition and revenue contribution¹



Revenue contribution from our expanding US portfolio



Levers for growth

Strengthened US R&D team to continue developing pipeline to launch 10-15 products each year

Business development to augment portfolio with niche specialty products and biosimilars

Ambition to become a leading supplier of compounded sterile injectable products to US hospitals

Enhancing manufacturing capabilities and capacity to support a growing portfolio

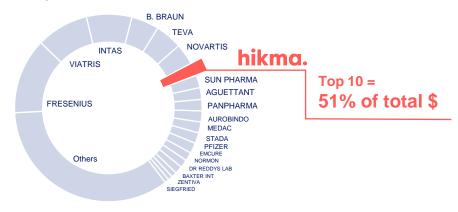
¹ Based on 2022 revenue, IQVIA data; competitor count excludes Hikma Hikma Pharmaceuticals PLC

Strengthening foothold in Europe, leveraging our best-in-class manufacturing facilities



EU generic injectable sales by supplier¹

(in millions)



¹ IQVIA Injectable generic products, Hospital + Germany Pharmascope Retail, 2021 USD sales, excludes biologics



Levers for growth

Enter into new markets with a focus on EU5. Recent entry into France and planned entry into Spain

Leverage European manufacturing capabilities for both local supply and CMO opportunities Focus on leveraging broad and growing portfolio to gain share in a fragmented market

Benefit from a short supply chain in Europe, while adding to our local capacity

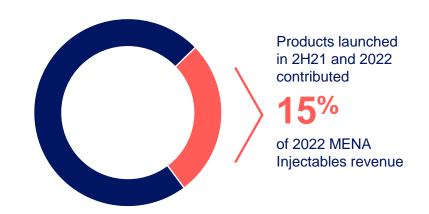
Growing our market share in MENA and improving access to important medicines







Contribution from new launches



Levers for growth

Focusing on larger markets where we can leverage existing expertise across the region while benefitting from our unique MENA wide presence

Building a pipeline of differentiated products through targeted R&D effort

Investing in new manufacturing plants and capabilities to increase access to medicines. address unique market needs and benefit from localisation

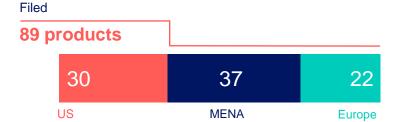
Work with partners to bring more specialised products to market, such as our expanding biosimilar portfolio and innovative patented products

Building our differentiated pipeline through internal R&D and partnerships

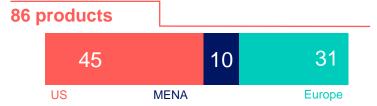


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Injectables pipeline of 175 projects¹

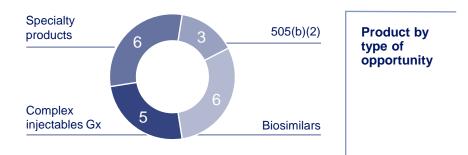


Development

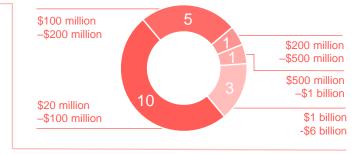


Adding complex products through partnerships

Top 20 business development products



Products by market size



¹ Pipeline as at February 2022. Includes both R&D and BD projects

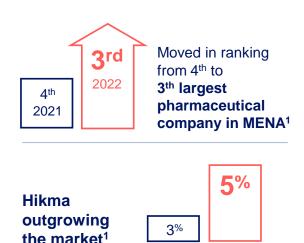


Delivering growth across our markets supported by our strong commercial capabilities and new launches



2022 key achievements across MENA markets

Gaining market share



Market

Hikma

Benefiting from commercial strength

Responsive organisation structure:

Improved management of commercial teams enabling us to focus on higher value therapeutic areas

Fast market adaptability:

- Effective coordination between our sales and operations team ensured continuity of supply
- Flexible and local manufacturing plants enabled us to quickly respond to changing market dynamics

Differentiated portfolio driving growth



High value medications including chronic treatments contributed to

c.50%

of Branded growth in 2022



New launches contributed to

6%

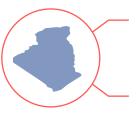
of Branded revenue in 2022

¹ IQVIA local Pharma Index FY 2022 using public price levels. Data is only retail pharmacy purchases excluding devices and milk. Does not include hospital or tender business. Hikma Pharmaceuticals PLC

Good strategic progress in our top markets



Algeria¹



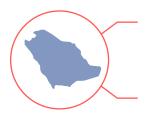
Total private market size of \$3.2 billion

Hikma is 4th largest pharma company with a market share of 6.2%

Our performance and strategy

- Differentiated portfolio driving growth, including oncology, diabetes and hypertension products
- Vertical integration leveraging Hikma Chemicals for API manufacturing
- · Gained market share in anti-infective
- Investing in local manufacturing capacity

Saudi Arabia²



Total market size of \$10.6 billion

Hikma is the largest pharma company, with a market share of 7%

Our performance and strategy

- Improved management of commercial strategy
- Growth driven by strategic therapeutic areas, including oncology, CNS and diabetes, supported by new launches
- Benefitting from local presence. Hikma performed strongly in government sector, which represents 50% of the KSA market
- Business process improvement; effective cooperation and communications between functions

Egypt¹



Total private market size of **\$6** billion

Hikma is 8th largest pharma company with a market share of 2.5%

Our performance and strategy

- Introducing differentiated products, including first generics in oncology and immunosuppressants, e.g. Fingolimod and Baricitinib
- Strong recovery post COVID-19 driven by anti-infective portfolio
- Strong presence in the governmental sector

A differentiated portfolio with pipeline focused on high value chronic medications





Branded R&D strategy



Grow the potent product portfolio with high barrier to entry products



Introduce first to market and first generic products in tier 1 markets



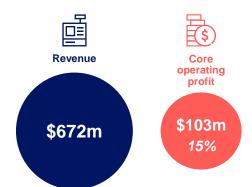
Introduce lean practices within the R&D labs to increase output

¹ Pipeline as at 31 December 2022 Hikma Pharmaceuticals PLC



Proactively managing through industry headwinds whilst ensuring business is on a stronger footing for the future





2022 performance

Industry headwinds

 Industry-wide competitive pressures drove low double-digit price erosion and single digit volume erosion

Hikma response/action

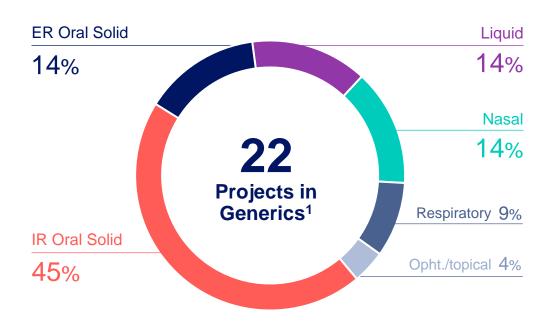
- Continued to drive demand for our differentiated portolio
- Streamlined our business and restructured cost base
- Achieved manufacturing efficiencies

Return to growth in 2023 and improve resilience for the future

- Improve breadth of portfolio through new launches
- Add higher barrier-to-entry products and dosage forms more insulated from intense competition
- · Grow specialty portfolio
- Achieve optimal balance between generics and higher barrier-to-entry products to improve business resilience
- Increasingly leverage manufacturing capabilities and quality record for CMO

Investing in a differentiated and speciality portfolio of higher barrier-toentry products





Generics strategy



Focus on internal development of niche, complex, and 505b2 products



80% of 2023+ submissions are PIV, NDA, or CGT eligible filings



Focus on complex generics within core expertise (Nasals, respiratory, Complex Oral Solids)

¹ Pipeline as at February 2023. Excludes BD opportunities.



Acting responsibly

Empowering our people

Shaping an inclusive culture where everyone can thrive

- · Culture of progress and belonging
- · Values innovative, caring and collaborative
- · Employee wellbeing
- · Diversity, equity and inclusion
- Recruitment, retention and promotion

Advancing health and wellbeing

Providing better healthcare and supporting our communities

- · Access to medicines
- · Corporate social responsibility
 - Providing better health
 - Supporting education
 - Helping people in need



Protecting the environment

Minimising our impact on the planet

- Reduction of greenhouse gas emissions (GHG)
- Sustainable supply chain
- Water management
- Waste management

Building trust through quality in everything we do

Upholding ethical standards and acting with integrity

- Product quality and safety
- Ethics and compliance
- Corporate governance



Group financial highlights

	2021	2022	% change
Core revenue	\$2,553 million	\$2,517 million	(1)%
Core ¹ gross profit	\$1,301 million	\$1,265 million	(3)%
Core operating profit	\$632 million	\$596 million	(6)%
Core EBITDA ²	\$727 million	\$694 million	(5)%
Core profit attributable to shareholders	\$450 million	\$406 million	(10)%
Core basic earnings per share	194.8 cents	181.3 cents	(7)%
Dividend per share	54 cents	56 cents	4%

¹ Core results are presented to show the underlying performance of the Group, excluding exceptional items and other adjustments set out in Note 5 of the Group consolidated financial statements. Core results are a non-IFRS measure and a reconciliation to reported IFRS measures is provided in our 2022 preliminary results press release

² EBTIDA is earnings before interest, tax, depreciation, amortisation, assets write-down, impairment charges/reversals and unwinding of acquisition related inventory step-up. Core EBITDA is adjusted for exceptional items. EBITDA is a non-IFRS measure, see 2022 preliminary press release for a reconciliation to reported IFRS results.

³ For reported figures refer to the appendix

Injectables







Operating margin					
	2021	2022	Change	2022 constant currency	Change
Reported	33.3%	30.2%	(3.1)p	29.4%	(3.9)p
Core	37.5%	37.5%	0.0p	36.5%	(1.0)p

Revenue

 \oplus

10% growth in US, driven by good demand for our portfolio, recent launches and the contribution from Custopharm



11% growth in Europe and ROW, reflecting demand for own products and a contribution from the acquisitions of Teligent's assets in Canada



Decline in MENA, reflecting currency headwinds.
Excluding currency as well as hyperinflation impact on 2021 revenue, achieved good growth driven by biosimilars and successful new launches

Core operating profit



Favourable product mix and contribution from acquisition of Custopharm and Teligent assets



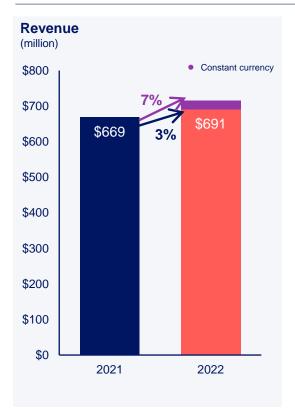
Increase in R&D and S&M



Increase in costs due to inflation

Branded







Operating margin					
	2021	2022	Change	2022 constant currency	Change
Reported	15.5%	19.7%	4.2pp	22.8%	7.3pp
Core	18.7%	21.1%	2.4pp	24.2%	5.5pp

Revenue

Good growth across most markets, particularly in Algeria, Saudi Arabia and Iraq

Benefitting from our focus on chronic medications

Normalisation in demand for anti-infectives following the COVID-19 pandemic

Core operating profit

Improvement in product mix

Increase in R&D and G&A costs

Currency devaluation in North Africa

Generics







Operating margin					
	2021	2022	Change		
Reported	26.4%	(17.4)%	(43.8)p		
Core	24.6%	15.3%	(9.3)pp		

Revenue

Challenging competitive environment in the US resulting in low double-digit price erosion and midsingle digit volume erosion

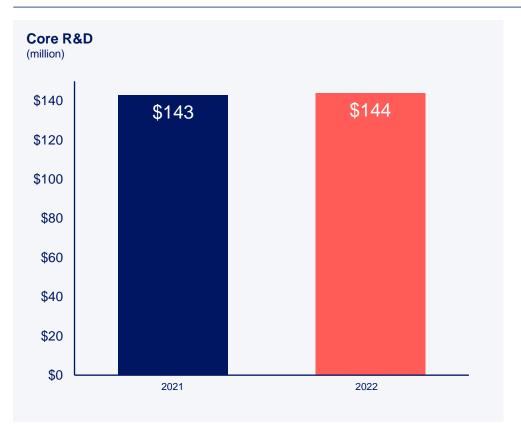
Slower than expected ramp of recent launches

Core operating profit

Sustained competitive pressure on base

Tight control of costs and operating efficiencies enabling us to maintain solid operating profit margins

Expanding and enhancing our product pipeline



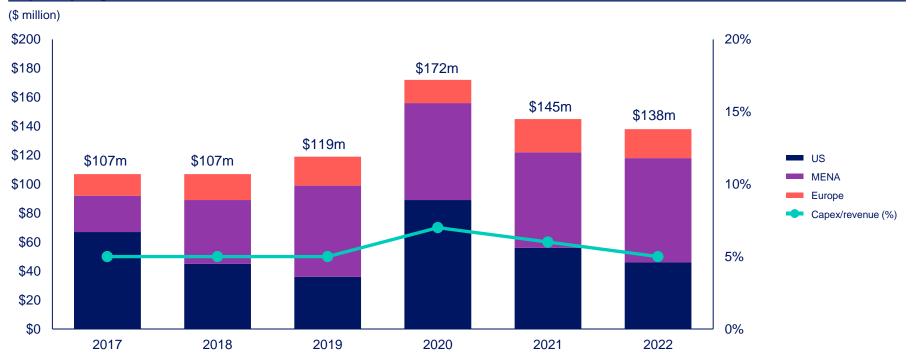


of Group core revenue invested in core R&D

Spend in line with strategy as we build a pipeline of differentiated products.

Continuing to invest in the maintenance, upgrade and expansion of our facilities across the Group

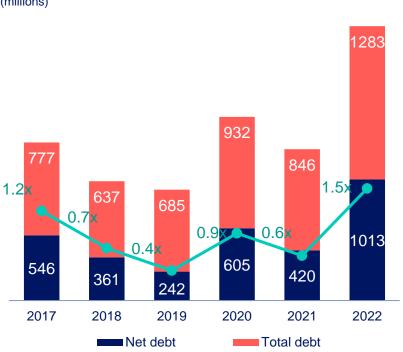




Cash flow and balance sheet

Debt and leverage

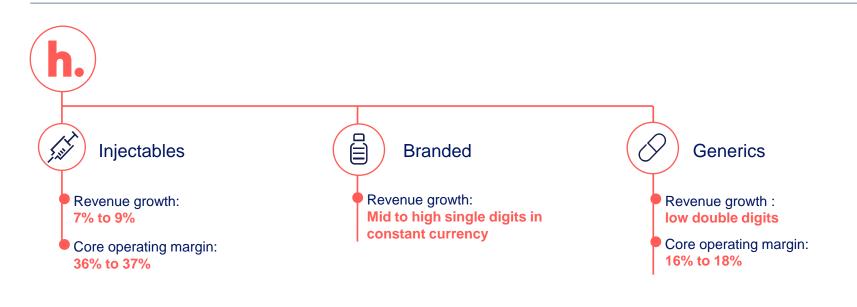
(millions)



Operating cash flow

	Dec-21	Dec-22
Operating cash flow	638	530
Operating cash flow/revenue	25%	21%

2023 full year guidance









Tax
Core effective tax rate:
22% to 23%



A strong investment case

Platform for future growth and a track record of success



A solid platform for growth across all three businesses



Increasingly diverse portfolio and pipeline



Excellent financial discipline with a strong balance sheet and robust cash generation



A proven track record of delivering value for shareholders and a clear vision for growth

UNDERLYING THIS IS OUR COMMITMENT TO ACT RESPONSIBLY, BY ADVANCING HEALTH AND WELLBEING, EMPOWERING OUR PEOPLE, PROTECTING THE ENVIRONMENT AND BUILDING TRUST THROUGH QUALITY IN EVERYTHING WE DO



Group reported financial highlights

	2021	2022	% change
Revenue	\$2,553 million	\$2,517 million	(1)%
Gross profit	\$1,301 million	\$1,238 million	(5)%
Operating profit	\$582million	\$282million	(52)%
EBITDA ¹	\$727 million	\$680 million	(6)%
Profit attributable to shareholders	\$421 million	\$188 million	(55)%
Basic earnings per share	182.3 cents	83.9 cents	(54)%

¹ EBTIDA is earnings before interest, tax, depreciation, amortisation, assets write-down, impairment charges/reversals and unwinding of acquisition related inventory step-up. Core EBITDA is adjusted for exceptional items. EBITDA is a non-IFRS measure, see 2022 preliminary press release for a reconciliation to reported IFRS results.