

Crisis Response and Business Continuity Statement

Hikma's purpose is to *put better health within reach, every day*. We are committed to supporting patients, improving the communities we operate in, developing our people, and minimising our environmental impact.

To fulfil our purpose and commitment, we are focussed on ensuring our organisation is resilient to disruptive events so that we can maintain a consistent and reliable supply of high-quality medicines for our customers, healthcare professionals and the patients they care for.

Crisis response and business continuity is recognised as a principal risk by the Board of Directors. Overseen by the Executive Committee and senior management, our teams are continuously improving our resilience through business impact assessments and action plans, and by developing and testing our capability to respond and recover from disruptive events.

Our Crisis & Continuity Management (CCM) programme embeds Hikma standards across the organisation. The programme brings together various disciplines, including Crisis Management, Business Continuity, Emergency Response, and IT Continuity and Disaster recovery to develop our organisational resilience.

Our *caring, innovation and collaboration* values underpin our culture of *progress and belonging* and together they support our efforts to manage crisis response and business continuity and build a sustainable and resilient Hikma for all our stakeholders.