

Hikma Pharmaceuticals

2022 Carbon Footprint Methodology

Hikma's carbon footprint has been calculated in line with the GHG Protocol. Emission factors are derived from two datasets: i) UK Government GHG Conversion Factors for Company Reporting, 2022 and ii) IEA Emission factors 2022.

Actual data was available for the period January-September 2022. This dataset was taken and uplifted for one calendar quarter to represent a full year's worth of data. For the following activity types, actual data from each site was taken for the period January-September 2022, and suitably extrapolated to December 2022: Natural Gas, Other Fuels used on site and in company vehicles, Electricity, Water, Waste, Refrigerants. EcoAct can confirm that the footprint calculation **will be updated with Q4 data**, and these final figures will be presented in Hikma's Sustainability Report 2022.

If actual monthly data was missing for any month within the period Q1-Q3 2022, the missing months' consumption was estimated based on the available actual consumption values to account for the number of days of missing data (average daily consumption as calculated based on actual data, multiplied by the number of days with no data). If no actual consumption data was available, the estimations follow a hierarchical process:

- (1) estimate the consumption based on building type and intensity per floor area, as calculated using actual data of sites of the same building type within the portfolio;
- (2) estimate the consumption based on building type and intensity per FTE¹, as calculated using actual data of sites of the same building type within the portfolio;
- (3) estimate the consumption based on the average of building type and location.

Waste weight for offices that did not report any information was estimated at 200kg waste per FTE.

¹ FTE: Full Time Equivalent employee